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16 AUG 1974

MEMORANDUM FOR:

Deputy Director for Intelligence Deputy Director for Operations

Deputy Director for Science and Technology Deputy to the DCI for National Intelligence

Officers |

General Counsel Inspector General Legislative Counsel

SUBJECT

Restrictions on the Use of "Administrative Leave"

- 1. Circumstances occasionally require that an employee be removed from a <u>duty status</u> yet continue in a <u>pay status</u> until sufficient information is available to make a judgment on the disposition of his case. We have come to call these procedures "administrative leave."
- It is Agency policy to restrict the use of "administrative leave" to the essential minimum. In order to implement this policy, the following procedures are applicable:
 - a. Placing an employee in an "administrative leave" status requires the prior approval of the Director of Personnel.
 - In those cases in which the Director of Personnel considers the contemplated use of "administrative leave" to be excessive, he or his designated representative will consult with the Deputy Director or Office Head concerned as to the possibility of detailing the employee to other than his normal duties, or alternatively to consider the use of Annual Leave, Leave Without Pay, or Suspension as appropriate.
- It is requested that if any key supervisor believes that circumstances warrant the removal of an employee from

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duty status (but not pay status), he or his representative be advised first to discuss the case with the Director of Personnel, with a view to obtaining the necessary prior approval.

JOHN F. BLAKE
Deputy Director

for Management and Services

STATINTL

cc: Director of Personnel Administrative Officer, O/DCI

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